The demands spelled out in this unmistakable affirmation (Beijing +25 Manifesto of Nalafem) from African young women to secure a real change, should be clearly integrated in our society and our communities.

H.E Jeannette Kagame
First Lady of Rwanda

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MESSAGE FROM FOUNDER AND PRESIDENT
Aya Chebbi

Looking back to where we started, the journey to where we are today has been the most rewarding to our collective and to everyone who believed in Nalafem’s mission. In Kenya, Rwanda, Malawi, South Africa, Tunisia, Burkina Faso, and — as of this year — Nigeria and Ethiopia, we supported the work of young feminists who are holding governments accountable, rising into politics and ending gender-based violence. The 2022 annual report highlights some of the progress we’ve made for African women and girls the past year with your continued support.

The long trial times of the pandemic in 2020, did not stop us from advocating and successfully co-creating the Africa Young Women B+25 Manifesto. The recognition of the manifesto gave us space to launch groundbreaking action, which involved extensive advocacy at the Generation Equality Forums in Mexico and France, culminating in an array of meetings, webinars, outreach, intergenerational dialogues, youth forums, and the establishment of Nala Council. These efforts resulted in collecting over 10,000 signatures and including 8 out of the 10 demands of the Manifesto within the United Nations Action Coalitions commitments and the Women, Peace and Security and Humanitarian Action Compact, marking a policy win for our collective.

Nalafem was set in motion on 1st July 2021 and this year on our first anniversary, we held our Inaugural Nalafem Summit in Abuja to convene and support young Nigerian women’s activism against sexual and gender-based violence. During this Summit, we also published our first anthology I am Nala, the book our younger selves wished to read. In this report, you will read about the book turned into a podcast and other creatives using the power of storytelling to activate feminist narratives.

At times, it can get overwhelming with so much to get done. So many girls who need support but we meditated during our council retreat and designed our contribution. We, therefore, launched our five year strategy with three goals around; Accountability, Politics, and Socio-Economic Powers of African women and girls. Your support also allowed Nalafem to raise awareness about the nexus between gender and climate change during COP27, sexual and reproductive health rights during UNGA, political co-leadership during AU-EU summit among other policy spaces. You will also learn about new initiatives like the Nala Academy, which gives young women the tools they need for their financial liberation as well as Nala Fund sub-granting to organizations to lead accountability and advocacy.

Our journey has not gone without challenges but we have been able to rise above these setbacks with the collective intelligence of our council, the tireless work of our secretariat and the generous contribution and support from our collaborators, funders, and the wide partnership with activists and philanthropists enabling our work to impact the lives of young African feminists rising, demanding, and occupying leadership positions they deserve.

In solidarity.

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Nala Feminist Collective (Nalafem) is a multigenerational alliance of women activists and politicians with a mission to Foster, Enable and Mobilize (FEM) women and girls from Africa and the Diaspora for transformative feminist change.

**Foster**
Intergenerational Co-Leadership with greater inclusion of young feminists into decision making at all levels

**Enable**
Young feminists’ collective engagement, capacities and free agency

**Mobilize**
Resources, political support and accountability for the realization of Africa Young Women B+25 Manifesto

**OUR GOALS**

Rising Young African Women Into Politics to bridge the gap between generations in leadership

Investing in Socio-Economic Power of African Women and Girls to bridge the gap between grassroots and intergovernmental spaces

Accountability on Africa Young Women B+25 Manifesto to bridge the gap between policy and implementation

**OUR WAY**

Coalition Building
Growing our constituency of feminist politicians and activists, facilitating MultiGenerational Dialogues and occupying national, regional and international fora

Innovation
Using the power of storytelling, artivism, tech and digital creatives, shifting funding and producing knowledge and training

Multi-Track Diplomacy
Building trust, tracking progress and using our convening power to influence multilateral institutions and African member states
Nalafem was launched as a core product of the Generation Equality Forum in Paris (July 2021) poised to disrupt the structures, norms and institutional arrangements that continue to disproportionately marginalize African women and girls. Nalafem is a commitment maker particularly on the below Action Coalitions.

**Feminist Movements & Leadership Action Coalition**
- Fund and support diverse feminist activists, organizations and movements
- Advance and increase meaningful participation, leadership and decision-making power of women, girls and nonbinary people, in all their diversity
- Strengthen adolescent girls and young feminist leaders, their movements and organizations

**Bodily Autonomy and Sexual & Reproductive Health & Rights (SRHR) Action Coalition**
- Increase SRHR Decision-Making & Bodily Autonomy
- Strengthen girls, women’s and feminist organizations and networks to promote and protect bodily autonomy and SRHR

**Gender-Based Violence Action Coalition**
- Autonomous Girl-Led & Women’s rights organisations are enabled and empowered to exercise their expertise in addressing GBV
- Increase by 25% the number of countries that ratify international and regional conventions on GBV against women and girls and by 50% the number of countries with multi-sectoral action plans on GBV

**Economic Justice & Rights Coalition**
- Through membership of GLOBAL ALLIANCE FOR CARE, increase women’s economic empowerment by transforming the care economy
- Advocacy for up to 80 million decent care jobs to be created
- The number of firms owned by women is increased by 25% in all contexts, including in fragile and conflict situations

Check the statistics and data trends:
As a young venture, we spent the past two years seeding, tending and finally harvesting some impactful outcomes integrating our multigenerational, intersectional and Pan-African approach.

**IMPACT SUMMARY**

- **15,269** signed B+25 Manifesto
- **12** Advocacy Missions
- **197** Organizations engaged resulting in 241 collaborations
- **8 out of 10** policy demands of B+25 manifesto included into United Nations Action Coalition Blueprint and Women, Peace and Security and Humanitarian Action Compact
- **5 policy demands** delivered to AU-EU Summit leaders
- **334 events** with **600+ Participants**
- **1048** African young women trained
- **12** Advocacy Missions
- **10,000+** women impacted
- **11,000+** Followers
- **1,088,000+** Impressions
- **780,000+** Reach
- **25,000+** Engagement on Facebook
- **15,000+** Reel plays on Instagram
- **18,000+** engagement through Nalafem website
- **9 Podcast Episodes** with **2,300+ listeners**

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FINANCIAL SUMMARY
2021 - 2022

36 Young people solicited for consultancies
12 Volunteers engaged in different projects
15% male
85% female

$39,600 USD Direct Grants and sponsorship distributed

Total Expenditure
2021
169,594 USD
2022
391,713 USD

2022 Budget
Direct Funds
211,713 USD
In-kind Support
180,000 USD

thanks TO OUR FUNDERS

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The launch of the Five Year Strategy (2023-2027) came as result of a six-month process of co-creation, consultations, council retreat, and adoption by council members. Nalafem strategy aims at leading Accountability on gender justice (Strategic Goal 1) investing in the Socio-Economic Power of African women and girls (Strategic Goal 2), and rising young women into Politics (Strategic Goal 3).

Published on Nalafem first anniversary, 1st July 2022 in Abuja, Nigeria, the book is an anthology of seven stories written by Nala Council narrating powerful journeys of becoming and overcoming. Each chapter advocates for one of the Sustainable Development Goals, one of the demands of Africa Young Women B+25 Manifesto, and one of the African Union Agenda 2063.

Book Reading

Feminist Group launches book on actualization of SDGs
As a collective, we strive to give every woman and girl a space to express themselves no matter what language they speak. Our summit welcomed a group of incredible women with disabilities, including Voices of Disability, ensuring a sign language interpreter for the entire summit.

The Inaugural Nalafem Summit was held on 1 July 2022 in Abuja, Nigeria which served as a multi-track diplomacy platform to strengthen advocacy and capacity across the collective, expand relationships with decision-makers and stakeholders, and galvanize political support for the B+25 manifesto. This year’s summit brought together decision-makers, activists, and international organizations, who delivered a unified message of support for the continued efforts of young feminists to end sexual and gender-based violence in Nigeria, by agreeing on several recommendations that were published as Abuja Declaration to advise stakeholders on their programming and policies. Speakers included Aisha Yesufu, Maryam Bukar Hassan, Amb. Fatima Mohammed, His Royal Highness Sanusi Lamido Sanusi, Dr. Ameenah Gurib-Fakim, Dr. Natalia Kanem, Mary Robinson among others.

engage with each other, network, and find ways to make the change that you want to see back in your communities
WHO ARE WE

Nalafem is led by Nala Council strategic guidance and Nala secretariat’s management working remotely across the world without a physical office. All Africa team, female-led.
Nala council convened 7 meetings virtually to develop the five year strategy and adopt it.

Council members met in Abuja, and discussed Nalafem strategic goals, the flagship projects, as well as the governance and membership structure. The Retreat provided an opportunity to engage other feminist and women's rights organizations, decision makers, and international organizations in Nigeria through diverse roundtables including the Federal Ministry of Women Affairs and Social Development of Nigeria, UN Women Nigeria through the Spotlight Initiative and UNFPA Nigeria as well as grassroots organizations and activists.

28-30 June, 2022
Abuja, Nigeria

I am Nala because I confront silences and silencing

Interview with Restless Development on "Leading feminist movements for collective change"
Nalafem emerged in 2020 from the Africa Young Women Beijing+25 Manifesto (B+25 Manifesto) developed under the mandate of Aya Chebbi as the first African Union Special Envoy on Youth. The Manifesto is the result of five Regional Barazas that convened over 1500 young people from across 44 African countries and over 30 partners from 12 - 30 October 2020. The B+25 Manifesto was handed over during High-Level Intergenerational Dialogue on 25 November 2020, by Aya Chebbi to Amb. Delphine O (Secretary General of the Generation Equality Forum), H.E. Bineta Diop (African Union Special Envoy on Women, Peace and Security), and Phumzile Mlambo-Ngcuka (Executive Director of UN Women).

These engagements birthed Nalafem, which led a mobilization campaign between April and June 2021 advocating for African feminists’ voices at the Generation Equality Forums (GEF) and the Action Coalitions which led to collecting 10,360 signatures of B+25 Manifesto from over 105 countries. Nalafem’s efforts in collaboration with partners and youth activists succeeded to include 8 out of the 10 demands into Action Coalitions and Women, Peace and Security and Humanitarian Action Compact.

The Manifesto is available in six (6) languages, namely English, French, Arabic, Swahili, Spanish, and Portuguese.
**OCT, 2020**
- 5 Regional Barazas consultations
- 1,500+ young people from 44 African countries + 30 partners
- Co-creation Africa Young Women Beijing+25 Manifesto

**MAR, 2021**
- Team Strategic Planning Retreat (Mombasa, Kenya)

**1ST JUL, 2021**
- Official launch of Nalafem at Generation Equality Forum (Paris, France)

**JAN-MAY, 2022**
- Advocacy missions to Kenya, Niger, Rwanda, Belgium, Germany and France

**JUL - SEP**
- 8 out of the 10 demands of B+25 Manifesto adopted into UN Action Coalitions & Women, Peace and Security and Humanitarian Action Compact

**1ST JUL, 2022**
- Inaugural Nalafem Summit & Awards “I Am Nala” Book

**OCT, 2022**
- Launch of Nalafem five year strategy (2023-27)

**NOV, 2022**
- Nalafem Delegation at COP27 in Egypt

**NOV 25TH, 2020**
- High-Level Intergenerational Dialogue
- B+25 Manifesto Handover to UN Women and African Union

**APR-JUN, 2021**
- 10.360 signatures collected from 105+ countries online & offline
- 8 out of the 10 demands of B+25 Manifesto adopted into UN Action Coalitions & Women, Peace and Security and Humanitarian Action Compact

**AUG, 2021**
- Six Intergenerational Dialogues For Accountability

**JUN, 2022**
- Member of the Global Care Alliance and Education Plus Initiative
- Nala Council 1st Annual Retreat (Abuja, Nigeria)

**JUL - SEP**
- Advocacy missions to Nigeria and United Nations General Assembly in New York

**OCT, 2022**
- I AM Nala Podcast
We organized roundtables to collect the needs of African climate activists to support their work. It was clearly highlighted that amplifying the voices of young African women at COP27 was needed. Therefore, we fundraised and led a delegation of eight young women, whom we trained and funded their participation at COP27, and provided small grants and opportunities for speaking engagements, bilateral meetings, and media coverage. The climate activists developed and voiced their unique advocacy messages of climate action in the high-level conference.

“Being a young woman from Kenya, this was a great representation of other young girls in my community. I would like to pass my sincere gratitude to Nalafem for recognizing the work that I do and giving me the opportunity to be heard at an international space”
Susan Wairimu (Kenya)

“African Indigenous knowledge & practices are best practice for climate action; proven through the vast natural capital still in Africa & nowhere else. As a result, Africa must lead the climate & sustainability discourse and the world must learn from us”
Hon. Bogolo J. Kenewendo
Nala Council member

Nalafem leads a panel discussion at COP27 Youth Pavilion under the theme “Investing in Socio-Economic Power of African Women and Girls” Read more
14 November 2022

Nalafem delegation joins Climate Mobility Pavilion under the discussion “Confronting the Climate Crisis: Investing in the Power of African Women & Girls.” Read more
14 November 2022

Nalafem delegation in conversation with Bogolo J. Kenewendo. Read more
15 November 2022

Nalafem delegation joined the SDG Pavilion under the discussion “Connecting Climate and Social Justice Leaving No One Behind” Read more
15 November 2022
Zuhura is a climate change activist and girls' education advocate. Being part of COP27 enabled her to be connected with two organizations with which she will collaborate, Plastic Pink and National Geographic Explore working on empowering women and youth on how to live environmentally friendly while they have low income.

During COP27 preparation meetings, kazi expressed a fear of public speaking and an unreadiness to participate in public discussions. After coaching sessions by Nalafem and peer encouragement, she was able to clearly articulate her opinions on a discussion panel in the Youth and Children pavilion.

I would like to applaud Nalafem because it has created a space that exposed me to a lot of people with different backgrounds and skills, from different countries. I learned a lot from, and I am sure that I can apply it in my community. We came to COP27, and we voiced out messages of women and girls back in our communities

Esther is the marketing and communications director of Green Girls Platform, a female-led initiative that works to address the violence that girls and women face due to Climate Change in Malawi. She believes that having more African young voices at the COP enables an intergenerational dialogue.
I am Nala because I take action to promote civic, political, social and economic participation of women, as a minister. I am Nala because I stand with all Nigerian women and young girls, as a Nigerian. I am Nala because I serve everyday to advance gender equality, as a woman leader.

Hon. Dame Pauline K. Tallen OFR. KSG
Minister for Women Affairs Minister and Social Development, Nigeria
Nalafem is driving accountability work on the implementation of the Maputo Protocol and Generation Equality Action Coalitions commitments. The focus for our advocacy is supporting member states to implement the B+25 Manifesto. As such, Nalafem aims at bridging the gap between policy and implementation, making sure young feminists are at the forefront. We started developing an index that will track progress made by African member states in the realization of the B+25 Manifesto. We have joined a consortium of 21 feminist organisations from Africa, Asia-Pacific, Europe and Latin America and the Caribbean supported by Global Fund for Women to develop an accountability framework for the Gender Equality Forum. In addition, our advocacy efforts include Multi-Generational Dialogues for Accountability, in-country Missions and multi-track diplomacy that are influencing the implementation of the B+25 Manifesto demands.

We joined global alliances and other partners at the African Union and United Nations to push for the enforcement of the rights and dignity for young women in vulnerable sectors such care work, emotional and domestic labour as well as ensure equality in employment. We believe paying young women less implies we are ‘worth less’.

Joining the Global Alliance for Care

We have joined the global initiative launched by the National Institute of Women in Mexico in alliance with UN Women to address the burden of care that hinders economic opportunities for women. As a strategic partner in the alliance, we are advancing the economic justice demand for young women in Africa, particularly the enforcement of the rights and dignity for young women in the care work sector, especially the commitments of the Government of South Africa.

We have also contributed to the strategy of the Federal Republic of Germany under the presidency of G7 focused on care work in international development cooperation through a high level engagement titled ‘Spotlight on Gender Equality and the Care Economy in International Cooperation’ which took place in Berlin on 7 April 2022 with +150 participants. We have also engaged the German Federal Ministry for Economic Cooperation and Development (BMZ) in the series of high-level engagements including the forums on ‘Feminist Development Policy – Transforming International Cooperation’ and the panel ‘Talking Humanity: Development and diplomacy: With feminism against hunger?’ a discussion with the Parliamentary State Secretary Dr. Bärbel Kofler, and the member of the European Parliament Dr. Hannah Neumann.
We contributed through the different meetings of the Taskforce of the African Union Commission on the development of the African Union Digital Agriculture Strategy with rigorous inputs and feedback ensuring gender mainstreaming and youth inclusion in the different implementation and monitoring processes. Our recommendations focused on inclusion and youth employment as two important aspects to consider during the development of national strategies.

Facilitating the **Economic Justice and Rights Action Coalition** Learning Event

Organized by Generation Equality Forum

12 May 2022

Virtual 150 participant

We facilitated the learning event on ‘Education and Creation of a Gender-Responsive Transition from School To Work’ that brought together commitment makers to share knowledge and strengthen collaboration for future collective actions. This forum focused on solutions for creating decent work for women in the informal sector, eliminating violence and harassment in the workplace, and achieving equal pay. The stakeholders identified the lack of role models for young women as a serious challenge that girls face in their education and transition to the workspace. This will be addressed in Nala Academy through mentoring programmes.

“Sometimes girls themselves do not view education as a tool to attain freedom. This is simply because they do not have mentors they look up to, who have gained independence or found education to be something beneficial.”

Emma Mphahlele
Young feminist participant from South Africa

Facilitating the 66th Session of the NGO Commission on the Status of Women (CSW)

In collaboration with Southern Africa Foundation

15 March 2022

Virtual 40 participant

We facilitated the session on ‘Advancing, Harnessing & Localizing Climate Adaptation Solutions Through Women’s Economic Empowerment’ at CSW which resulted in an engagement with the Economic Justice and Rights Action Coalition Secretariat to explore the accountability process of the African countries' leaders of the Action Coalitions.

“African women are faced with a multitude of challenges that prevent them from living a stable and free life. The biggest hindrance is gender-based violence”

Aissata Camara
Nala Council Member

16 www.nalafem.org
We joined the campaign of 16 Days of Activism Against Gender-Based Violence to shed light on young feminists voices and work in Africa, and we continued our extensive advocacy on ending Female Genital Mutilation (FGM) and child marriage among other harmful practices.

As part of our advocacy mission in Nigeria to influence policies in the region to tackle violence against women, we organized with UNFPA Nigeria an intergenerational session on the elimination of FGM. The event convened 30 young feminists and policymakers on the urgency of addressing FGM which led to engaging conversation to support youth-led efforts including potential collaboration convening spaces for FGM survivors to tell their stories, courses about sexual and reproductive health and rights in educational curricula, as well as intergenerational collaboration to eliminate FGM.

The event on the margins of CSW66, titled ‘Human Rights Approaches to Ending Female Genital Mutilation’ focused on sharing best practices and the progress made under the United Nations SDG5 and Aspiration 6 of the African Union Agenda 2063. NalaFem with partners built momentum at CSW to address FGM through an intergenerational, intersectional and Pan-African approaches.

“We are not just the demographic that is directly affected, we are also the demographic that has the solution to handle Female Genital Mutilation”

Dr. Costly Aderibigbe
Global Youth Consortium on FGM

“I am Nala because I am a proud African woman. I’m here for all the 800 million girls forced to marry and the 200 million FGM survivors. YES! When you see me, you see them!”

Jaha Dukureh
Nala Council member
We joined our UN partners; UN Women, UNFPA and UNAIDS to advocate for the provision of universal access to essential sexual and reproductive health rights and services. We pushed for our demands especially to the governments of Tanzania and Sierra Leone on the implementation of effective Comprehensive Sexuality Education programmes in schools. In addition, removal of taxation on menstrual products, enforcement of progressive period policies in all workplaces and provision of free sanitary pads and sanitation in all schools. This can only be achieved by funding organisations that offer programs on comprehensive gender-sensitive, sexual and reproductive health education, and facilities for the well-being of young women. We believe as young women that we have the rights over our own bodies to make decisions freely and responsibly on matters related to our sexuality free of coercion, discrimination and violence. Our reproductive health is not an embarrassment, a distraction, or a reason to discriminate.

**Enough is Enough!**
Our body, Our choices
In commemoration of the 10th anniversary of the International Day of the Girl Child, we joined forces with partners to champion women and girls’ priorities in HIV Response in Africa debating the drivers behind the high infection rate, including discrimination, unpaid care work, gender-based violence, child marriages, lack of access to HIV prevention and treatment services information, lack of access to quality education, and unemployment for young women, among others.

We contributed to the discussion on ‘Claiming Bodily Autonomy to Achieve Sexual & Reproductive Health and Rights’ which marked the launch of the platform of Women Leaders Initiatives, targeting women Heads of State and Government to identify solutions for ongoing global challenges. In addition, Nala Council members Jaha Marie Dukureh, Vanessa Nakate, Bogolo Kenewendo, and Aissata Camara participated in UNGA events and led strategic meetings with world leaders with continued advocacy on Manifesto demands.

“I think it is important that we incorporate people bodily autonomy into our curricula, so even girls from young age are aware.”

Oluwaseun Ayodeji Osowobi
Nala Council member
Nalafem engaged diverse stakeholders and impacted young women on the African continent and beyond to advance joint advocacy towards the realization of African member states gender commitments.

- **317 meetings**
- **341 events convened/co-hosted**
- **194 organizations engaged**
- **241 collaborations**
- **10000+ women impacted**

**13 Advocacy Missions**
- New York
- Nigeria
- Rwanda
- Tanzania
- Kenya
- Portugal
- Ethopia
- Germany
- Belgium
- France
- Slovakia
- Egypt

POTNERS

**PODCAST**
UN CIVIL SOCIETY YOUTH INTERVIEW SERIES “STORYTELLING WITH A PURPOSE”

www.nalafem.org
To kick off our engagements in Rwanda we organized **Rwanda Intergenerational Dialogue for Accountability**. This dialogue was co-hosted in Kigali on 24 August 2021 with Saye Company, a social enterprise that fights teenage pregnancies and menstrual stigma. We engaged 30 participants from civil society actors, the media, youth organizations and government representatives including Mr. Piette Celestin Nizeyimana, Representative of the Minister of Gender and Family Promotion of Rwanda among other stakeholders. Last year's dialogue raised awareness about the Action Coalitions Commitments of Rwanda, as a leader on Technology and Innovation for Gender Equality. The recommendations included the need for digital platforms to protect women from sexual and gender-based violence among others.

“Read more on 2021 Report”

This year, on 24 January 2022, we organized a roundtable in Nairobi, with 10 youth activists and organizations discussing power, privilege, and gender and their role in political participation and the electoral process in Kenya. We followed up with another roundtable virtually on 19 December with 27 participants to brief on the post-election priorities and set up a coordination committee for the upcoming activities toward gender accountability in the country.

We have undertaken a **three day mission** to Rwanda during which we participated at COWAP Women Summit and held strategic meetings with government officials and young feminists to build momentum on the implementation of the gender commitments of the country. These engagements included meetings with the Minister of Public Service and Labor, Hon. Fanfan Rwanyindo, the Director General at the Ministry of Youth and Culture, Ms. Solange Tetero, and youth organizations.
To kick off our engagements in Kenya, we organized **Kenya Intergenerational Dialogue for Accountability on Gender-Based Violence**. This dialogue was co-hosted with Positive Young Women Voices and Dandora Community Justice Centre, on 06 August 2021 with 69 participants from government representatives, civil society actors, the media and youth organizations, including Deputy Minister of ICT, Youth Affairs, Deputy Country Director, UN Women Kenya, UNFPA Kenya Resident coordinator, among other stakeholders. The outcomes and recommendations of the dialogue included the need for prioritizing FGM advocacy, holding information sharing sessions with survivors of gender based violence among others.

“Read more on 2021 Report”

This Year, on 24 January 2022, we organized a roundtable in Nairobi, with 10 youth activists and organizations discussing power, privilege, and gender and their role in political participation and the electoral process in Kenya. We followed up with another roundtable virtually on 19 December with 27 participants to brief on the post-election priorities and set up a coordination committee for the upcoming activities toward gender accountability in the country.

We have undertaken a **three day mission** to Kenya in collaboration with ONE campaign. These engagements included meetings with the Chief Administrative Secretary of Kenya, Hon. Eric Wafuko, the Deputy Chief of Staff of the Executive Office of the President, Mme. Ruth Kagia, and Deputy Minister of ICT, Innovation and Youth Affairs, Ms. Nadia Ahmed Abdalla, Kenya Youth Council among other strategic actors to advance the gender commitments of Kenya especially on jobs creation, economic justice and ending gender based violence.
In preparation of Nalafem Inaugural Summit and Council Retreat, we hosted a roundtable on 23 May 2022 with 12 participants representing different youth and women organizations in the country to brainstorm and discuss how best to engage youth in the accountability process of Nigeria’s gender commitments. This forum led to setting up a consortium of organizations as Nigeria Coordination Committee to co-design both Nalafem advocacy mission and the summit theme centering sexual and gender based violence issues. We followed up with another roundtable virtually on 22 December with 79 participants to brief on the upcoming activities toward gender accountability in the country.

We have undertaken a three day advocacy mission to Nigeria. We engaged with high-level stakeholders, youth and women’s networks including meetings with the European Union Delegation to Nigeria, the French Ambassador to Nigeria, Malala Fund and MacArthur Foundation representatives. We visited the office of the Voice of Disability Initiative. Other engagements included Nigeria Intergenerational Dialogue for Accountability on GEF Commitments in collaboration with UN Women Nigeria and Youth Hub Africa, the Intergenerational Dialogue on Ending Female Genital Mutilation in collaboration with UNFPA Nigeria, and the Workshop on Feminist Leadership and Advocacy to Achieve Gender Equality co-hosted with TechHer.

"I am Nala because I believe in the power of us”.
Catherine Chinedum (ChiChi)
Aniagolu-Okoye Regional Director
Ford Foundation West Africa
SOUTH AFRICA

We organized the South Africa Intergenerational Dialogue for Accountability. This dialogue was co-hosted in Durban on 10 August 2021 with the Centre for Socio Economic Transformation in collaboration with Impact Drivers. We engaged 40 participants from government representatives, civil society actors, the media and youth organizations, including the Councillor Melanie Brauteseth in eThekwini, Councillor Tembe Mmbatho and Councillor Khosi Mdletshe, Mayor of Ray Nkonyeni Municipality, Nomusa Mqwebu among other stakeholders (See 2021 Report). This year we have followed up with our networks through a roundtable on 20 December, where participants discussed barriers to women empowerment in South Africa and potential ways to address it and the skills and support needed that Naalfem can provide.

MALAWI

We organized the Malawi Intergenerational Dialogue for Accountability. This dialogue was co-hosted in Durban on 10 August 2021 with the Centre for Socio Economic Transformation in collaboration with Impact Drivers. We engaged 40 participants from government representatives, civil society actors, the media and youth organizations, including the Councillor Melanie Brauteseth in eThekwini, Councillor Tembe Mmbatho and Councillor Khosi Mdletshe, Mayor of Ray Nkonyeni Municipality, Nomusa Mqwebu among other stakeholders (See 2021 Report). This year we have followed up with our networks through a roundtable on 21 December, where participants raised the urgency of addressing climate change from a gender perspective and the need for access to SHRH particularly in rural areas. The gap in the implementation of gender policies was reiterated which will guide Naalfem focus for future engagements in Malawi.

TUNISIA

We organized the Tunisia Intergenerational Dialogue for Accountability. This dialogue was co-hosted in Tunis on 18 August 2021 with Jssor Youth Organisation. We engaged 14 participants from government representatives, civil society actors, the media and youth organizations, including the politicians such as Bochra Belhaj Hmida and Jemila Ksiksi, Arab Parliamentarians Women Network for Equality, Tunisian Human Rights League among other stakeholders (See 2021 Report). This year we have followed up with our networks through a roundtable on 21 December, where participants raised the issue of political violence as a major hindrance for the political participation of women especially in the recent elections with a very low participation of youth and particularly young women. This will guide Naalfem strengthening its chapter in Tunisia and implementing its strategy in the country.
We organized the Burkina Faso Intergenerational Dialogue for Accountability. This dialogue was co-hosted in Ouagadougou on 18 August 2021 with Femin-In. We engaged 30 participants from government representatives, civil society actors, the media and youth organizations, including the Ministry of Women, National Solidarity and Family, the Ministry of Health, SRHR activists among other stakeholders (See 2021 Report). This year we have followed up with our networks to explore strategies of engaging not only Burkinabe women but the region at large.

We participated at the 3rd edition of Empow’HerFestival under the theme of ‘Women and Climate’ where we met key stakeholders working at the nexus of peace and security and climate action for women and girls. This engagement helped connect Nalafem to activists in the Sahel region, which will be nurtured as a regional network.

I think it is important to see that the battles we are fighting in our countries, others are leading the same in their countries, too. We have to fight climate change and its security impact as a region.

Martine Kessy Ekomo Soignet
Nala council member
We focused our advocacy on the institutionalization of young women participation in peacebuilding efforts and processes, mediation and negotiations with documentation of their contribution especially in Ethiopia. We have also worked on building alliaship globally with key stakeholders in women, peace and security agenda.

**Solidarity Statement on the Tigary Ceasefire Agreement**

Nalafem in solidarity with Ethiopia

We issued a solidarity statement to welcome the agreement of a ceasefire in the Tigray Region of Ethiopia between the Ethiopian government and Tigray People’s Liberation Front to end the disastrous two-year armed conflict, mediated by the African Union. In support of Nalafem council member, Filsan Abdulahi and our sisters in Ethiopia, Nalafem stands with Ethiopian women and girls and calls for their effective participation in the peacebuilding and transitional justice processes.

**Participation at GLOBSEC Bratislava Forum**

Organized by: GLOBSEC

We joined the GLOBSEC Forum; Panel on Democracy as well as the CEEHer breakfast on Women leading in Peace & War: from Diplomacy to Entrepreneurship. Our contributions focused on investing in an intergenerational approach to promoting women’s leadership as well as the importance of women’s involvement in conflict resolution and negotiation. The engagement helped Nalafem build new alliaship with women leaders like Kolinda Grabar-Kitarovic, 4th President of the Republic of Croatia, Zuzana Čaputova, President of the Slovak Republic, and Kersti Kaljulaid – former first female President of Estonia.
Nalafem is about the power of young women as agents of change. I am Nala because I believe young women leaders can expose patriarchal systems and break the generational cycle of poverty.

Dr. Natalia Kanem
Executive Director, UNFPA
HOW WE MAKE A DIFFERENCE

Nalafem supports the work of women and girls in alignment with the 10 demands of B+25 Manifesto and undertakes strategic interventions to invest in individual and collective actions for gender justice. We provide financial and technical support to ensure girls’ financial freedom is the key to improving their lives and livelihoods.

We joined global alliances and other partners to push for education priority for every African girl including increase of national budget allocations for education (and decrease that of militarization) as well as the removal of barriers to girls’ including poverty, early and forced marriage, early and unintended pregnancy, lack of sanitation and menstrual hygiene facilities, gender bias and stereotypes in curricula.

Joining the Education Plus Initiative
We have joined as a partner, the Education Plus Initiative, a high-profile, high-level political advocacy drive to accelerate actions and investments to prevent HIV. It is centered on the empowerment of adolescent girls and young women and the achievement of gender equality in Africa—with secondary education as the strategic entry point.

“I want to remind our stakeholders that empowering women must also include young women from Africa especially vulnerable and marginalized communities, in conflict and humanitarian settings, giving them equal chance to join universities through scholarships in the STEM sector”

Yasmine Ouirhrane
Nala Council Member

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The young climate activists were trained in preparation for their first COP participation, developing concise advocacy messages and networking.

Nalafem received a 1000 Masterclass tickets grant worth $180 000 USD from Melinda French Gates for her new masterclass. 1000 young African women signed up benefiting from the educational training opportunity.

Nalafem facilitated a workshop on Female Leadership in Politics, Business, and Diplomacy attended by partners and Nova SBE students clubs which has a platform audience of 2000 participants. The session provided tools for finding the confidence, courage, and voice to belong, lead and achieve.

Nalafem led a workshop on Feminist Advocacy in collaboration with TechHer providing skills to young women in the tech industry on intersectional, inclusive and participatory feminist advocacy approaches.
GOAL 3
Rising Young African Women into Politics

“I am so proud to be part of Nala Feminist Collective. It matters because I come from a country where systems are built to oppress, not progress women. I am Nala because I believe in the power of my voice.”

Zozibini Tunzi
Nala Council Member
Miss Universe 2019
HOW WE MAKE A DIFFERENCE

Nalafem aims at advancing substantive representation and increasing the meaningful participation, leadership and decision-making power of women and girls. We aim to advance gender parity and the inclusion of women who are historically marginalized in all aspects, sectors, and levels of public and economic decision-making, especially in political and government institutions, as well as in executive and legislative positions. This will also bridge the generational gap in decision making and in influencing policy, as well as practices in philanthropy directed to the feminist agenda.

MultiGenerational Dialogues For Accountability (MGD4A)

By helping to build a relationship of trust with institutions and foster Intergenerational Co-leadership, these dialogues bring all generations to the table to collaborate in the formation and realization of gender policies and commitments. We have developed our approach from ‘inter-generational’ to ‘multi-generational’ that can provide candid conversations and move beyond ‘talking’ about support to actually ‘show up’ for young women. We were able, so far, to organize and catalyze over 180 dialogues across intergovernmental institutions and communities. We have focused our efforts on advocacy for 35% policy for young women in leadership.

“A learning brief: Intergenerational Partnerships for Transformative Change”

Co-created with

A year-long partnership resulted in this brief that was developed through the Youth Engagement Series. The guide outlines 5 principles that must underpin successful, feminist inter- and multi-generational partnerships. Most importantly, it draws on the real-life experiences of women, young and old, to examine how these principles can be put into action. Available in English, Spanish, French, and Arabic.

35% Policy in Leadership

During Africa-Europe Week, we joined forces with partners to host a joint intergenerational dialogue on “Young Women’s Political Participation for Intergenerational Co-Leadership” resulting in a joint letter that was addressed to AU and EU leaders and member states. Read here.

Read here.

In partnership with

www.nalafem.org
Nalafem called for a 35% quota for youth, among which 50% must be women, to work in the African Union and European Union, their Member States’ parliaments, and governmental institutions. The Youth Rapporteurs came together on February 15th in the Rapporteurs Workshop to draft a joint document from the Youth Track discussions. This document was delivered to the leaders and state members during the AU-EU Summit as well as the Meet the Leaders event on February 16th and was endorsed by Jutta Urpilainen, Commissioner for International Partnerships of the European Commission, and Emanuela Del Re, EU Special Representative for the Sahel. Read here. Watch Session here.

Following the summit we undertook an advocacy mission in Brussels to advocate for the 35% policy and held meetings with European Centre for Development Policy Management, Socialists and Democrats Group, International Partnerships of European Commission, Women’s Organisation of the Party of European Socialists Plan International EU Office among others. As a follow up to the successful engagements in the Africa-Europe Week, we have continued the advocacy during the Civil Society Day in France on 6th May and joined the Review Committee led by Coordination SUD to support the consolidation of the final draft of the action plan and mechanisms around the AU-EU partnership to strengthen their cooperation.

+ 147 stakeholders engaged

72 young women impacted

Women demonstrate political leadership by working across party lines, championing gender equality laws and electoral laws. These issues are supported by the Nalafem strategy”

Emma Theophelus
Nala Council Member
Intergenerational Dialogue for Accountability on GEF Commitments of Nigeria

In collaboration with

UN Women

Youth Hub

Spotlight Initiative

06 July 2022
Abuja, Nigeria
40 Participants

Intergenerational Dialogue on Young Women in Political Leadership

In collaboration with

01 July 2022
Abuja, Nigeria
153 Participants

Intergenerational Dialogue with Nala Council

In collaboration with

29 July 2022
Abuja, Nigeria
15 Participants

Intergenerational dialogue on Climate Change

150+ Participants
Organized by

AFRICA EUROPE FOUNDATION

Intergenerational Solidarity WIPO Youth Day

In collaboration with

12 August 2022
150+ Participants

www.nalafem.org

The Cable: ‘We need leadership’ — feminist group seeks more women participation in politics

www.thecable.ng/we-need-leadership-feminist-group-seeks-more-women-participation-in-politics/amp

www.youtube.com/watch?v=1uYo-sp3tLU&list=PL1e9eIWVmfiYbh1h4eaNbzjFnbMhAXpxS&index=2
NALAFEM CULTURE

We use artivism and digital creatives to amplify the work and voices of African women and girls through diverse mediums as tools for advocacy including the arts, festivals, podcasts and books.

**I Belong To Me Book**

We collaborated with the African Union Commission in editing the *I Belong to Me* book written by Soraya Addi, highlighting the story of Saleema, an 11-year old girl who travels the African continent visiting the cities where the main African policies on girls’ and women’s rights were elaborated and adopted, towards the elimination of harmful practices. The book was presented at the 3rd African Girls’ Summit in Niger.

**I AM NALA PODCAST**

We launched a new podcast show called *I AM Nala*. The series of episodes of Season-I mobilized young climate activists shaping conversations in the lead up to COP27, while Season-II engaged young feminists for the 16 Days of Activism campaign. The podcast continues to document African women stories and elevate their voices central to every debate.

9 Episodes with 3,413,622 reach of 25-34 age

"I am Nala because the solidarity of the sisterhood on the African continent is worth to be celebrated"

Rose Wachuka Macharia
Nala Council Member

Human Rights Film Festival Berlin

We co-curated with the festival a Forum day on ‘New Narratives: How to Decolonise Storytelling’ catalyzing discussion around the future of storytelling in a postcolonial context and claiming the power of Black and Brown communities by providing the space to tell their own narratives. This included stories of the impact of the colonial history of Germany in the Namibian genocide, and the needed apologies, reparation, and reconstitution as a way forward into a collective healing.
Young feminists are too often resourced in ways that are unpredictable and inflexible, and too many of these resources are captured by large and powerful organisations. The Nalafem Fund sub-grants to young feminists’ organisations, host fundraising roundtables as well as mobilize commitment for the financing of women’s rights work. So far, we were able to provide grants to 26 diverse youth-led and feminist organizations working in 14 African countries, towards the realization of the 10 Demands of the Africa Young Women Beijing+25 Manifesto.

Nalafem recognized TechHer, YouthHubAfrica, and Ms. Verlaine Diane Soobroydoo with trophies as an appreciation for their leadership in the space of gender advocacy.
**Intergenerational Dialogues for Accountability**

The dialogues were organized by the Centre for Socio-Economic Transformation, For Equality, Jssor Youth Organisation, Femin-In, Saye Company, Positive Young Women Voices and Dandora Community Justice Centre.

**Nalafem 10,000 Signature Offline Campaign**

Young advocates collected 1,580 signatures offline to B+25 manifesto.

**16 Days of Activism Campaign**

The grantee organisation, **CALAM**, hosted feminist safe spaces on the issue of sexual harassment, and organised demonstration, a flashmob and feminist concert.

**Research**

**Since our engagement on this research, young girls within our region started to feel free to interact with us and reach out when they face any challenges.**

Paul Mark Dornald
Kongamano la mapinduzi, Kenya

**Young Feminists at COP27**

Young researchers conducted interviews in their countries with girls in rural communities and collected stories and input on girls’ aspirations.

**$19,200**

**$3,000**

**$1,000**

**$4,400**

**www.nalafem.org**
NALAFEM WINS THE 2022 POWER, TOGETHER AWARD BY REYKJAVÍK GLOBAL FORUM

“Nalafem exemplifies how collective action can bring about transformative change that powers sustainable development and advances society. We recognize Nalafem for galvanizing young African women to take action against issues affecting women and girls and fostering intergenerational leadership to bridge the generational gap.”

Women Political Leaders

BBC PODCAST on Female collectives

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